POSITION DE	SCRIPT	ION (Please	Read Instr	uctions on the	e Back)				1. Agency	Position No
Reason for Submission Service Reason for Submission Reason for Submission Reason for Submission						5. Duty Station			NL09101	
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						Financial Statements Required			9. Subject	to IA Action
					onexempt	Executive Personnel Financial Disclosure Employment and Financial Interests			X Yes	Пи
			_	tion Status		11. Position Is:	12. Sensitivity		13. Compe	titive Level
				npetitive		Supervisory	1Non- Sensitive	3—Critical Sensitive	13-	
				cepted (Specify in I	Remarks)	Managerial			14. Agency	/ Use
6 Classification					ES (CR)	× Neither	2-Noncritical Sensitive	4—Special Sensitive	'	
5. Classified/Graded by		Official Tit	le of Position			Pay Plan	Occupational (Initials	Date
U.S. Office of Per- sonnel Management										
Department, Agency or Establishment						-				
Second Level Review										
I. First Level Review	Electro	nics Engineer				GS	0855	13		
Recommended by Supervisor or Initiating Office										
6. Organizational Title o	f Position (if dif	ferent from official i	itle)			17. Name of Employee (if vacant, specify)				
								**		
B. Department, Agency,					c. Third Subdivision					
Department of the Army					APM for ITTS					
First Subdivision STRICOM					d. Fourth S	Subdivision		\.		
Second Subdivision					e. Fifth Su	bdivision				
PM ITTS										
e Employee Review—This is an accurate description of the major duties and responsibilities of my position.					Signature of Employee (optional)					
D. Supervisory Certi the major duties ar relationships, and functions for which	that the nositi	ines or trus positi	on and its or	ganizational	state	ments may cor	s information is d payment of p astitute violations	ublic funds ar	id that falc	a or mich
TOTAL TOTAL TOTAL	i i anii respun	isidi a . Inis cenii	cation is ma	de with the	oratic	nis.		25.		
Typed Name and Title of Immediate Supervisor					b. Typed Name and Title of Higher-Level Supervisor or Manager (optional)					
F. DRUMMOND TAYLOR LTC, MI, Assistant Project Manager for ITTS					JOHN R. SOMSEL					
		Dwoins 35		Thea	1	R. SOMS	EL			
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SUPERVISORY CONTROLS

Serves under the supervision of a higher graded employee who makes broad assignments including general technical objectives to be attained and program requirements, time frames for completion of work, and guidance on critical or controversial issues. Incumbent discusses with supervisor the broad phases and the progress of the work and administrative matters, but receives little or no guidance in implementation of the technical details. Correspondence, plans, and other material requiring concurrence and/or approval are reviewed for technical adequacy or feasibility and conformance to established policy.

MAJOR DUTIES

Serves as an Electronics Engineer in the office of the APM ITTS involved in the intelligence, design, and management of the life cycle production and deployment of hardware/software threat simulators. Areas of responsibility include: early warning radars, fire control radars, infrared systems, command, control, and communication systems, anti-aircraft artillery (AAA) systems, and electronic jammer systems.

Maintains cognizance of foreign and U.S. research and development efforts in missile and radar systems electronics. Identify air defense electronics data requirements. Must have a knowledge of electronics engineering concepts, principles and techniques coupled with a broad knowledge of the intelligence data required for threat systems and simulators. Must have the understanding of foreign and U.S. state-of-the-art missile system design. In order to perform the duties of this position the incumbent must have a Special Compartmented Information (SCI) security clearance.

Serves as senior team member and technical specialist in the Office of the Assistant Project Manager for Instrumentation, Targets and Threat Simulators (APM ITTS). Is responsible for staff issues related to assigned Army major instrumentation, target and/or threat simulator projects. Provides staff oversight and support of the research, development, design, procurement, validation and accreditation of assigned unique systems ranging from low cost devices to unique complex laboratory simulation facilities and actual representations of threat equipment for use in determining the effectiveness of Army materiel. These programs apply to all Army DoD agencies/activities engaged in the development, product improvement and testing of materiel used to defeat threat systems. Responsibilities include managing command objectives pertaining to Army major instrumentation, targets and/or threat simulators for use by DoD; and reviewing, analyzing and reporting on the progress made in attaining the approved objectives. Major instrumentation refers to instrumentation which satisfies joint service requirements, serves multiple Army/DoD commands, requires a significant level of development and integration, or has a large dollar value (i.e. normally an acquisition cost of at least \$1 million per year or a total cost of at least \$5 million or more). Targets and threat simulators covered include: ground weapon systems, full-scale drone aircraft, electronic warfare simulators, hybrid simulators and virtual simulations. Individual target and threat simulator projects are multi-year, multi-million dollar efforts. The assignment requires the application of professional knowledge of electronics, mechanical and aerospace engineering disciplines, and involves such technology as electro-optics, radar, avionics and robotics. An intensive specialized knowledge of specific systems such as electronic warfare, aerial targets, ground targets, communications systems, radar systems, electro-optical systems and/or avionic systems is also required. Performs the following project management duties in conjunction with the foregoing:

- a. Develops, reviews and/or interprets policies, directives and/or regulations pertaining to assigned projects. Maintains knowledge of U.S. and foreign weapons systems capability and development. Reviews, staffs and comments on project acquisition documentation prior to milestone decision reviews. Writes the Integrated Program Assessment and draft Acquisition Decision Memorandum for use by the Milestone Decision Authority. The incumbent will develop and/or review technical proposals, to recommend development prioritization. Many times there will have been no precedent for similar development programs, and the incumbent will have to exercise initiative to derive new and unique approaches to fulfilling requirements and solving problems. There will be constant need to readjust goals and plans in accordance with changes in the work situation, congressional and/or top level DoD decisions and the Army POM.
- b. The incumbent will manage a quarterly review process for ITTS and provide program analysis and evaluation for assigned projects. The incumbent must be aware of deviations from plans and schedules which will impact successful project completion and take corrective action. This will involve close association with work in progress, and ability to reach conclusions on less than complete information. At the same time, the incumbent must maintain awareness of a highly dynamic budget and Army priority environment. He/she will have to react to changes in funding, available hardware, priority of objectives, developing technology, new alternatives, and numerous other complex factors. When deviations are detected, incumbent must take immediate corrective action. Assigned effort is critical to equipment development schedules which have high national and international priority. Because of the large number of independent organizational participants, the incumbent must possess a high level of management skill and negotiation ability is required. Incumbent will represent PM ITTS at meetings with all services and OSD. Incumbent will be required to report on issues and

corrective actions and planned/achieved results, to all levels of Army and DoD management. Incumbent will be required to prepare and present briefings to all levels of DoD.

c. Single PM ITTS POC to customer. Participates in Test Integration Working Groups, Validation and Accreditation working groups and ORD development working groups. Conducts, contributes to, or reviews documents such as cost benefit analysis, Cost and Operational Effectiveness Analysis and make versus buy decisions.

Performs other duties as assigned.

"The employee must meet DoD 5000.52-M requirements applicable to the fluties of the position." $\frac{1}{2} \left(\frac{1}{2} \right) = \frac{1}{2} \left(\frac{1}{2} \right) \left(\frac{1}{2} \right$